## GOVERNMENT OF TELANGANA MUNICIPAL ADMINISTRATION DEPARTMENT

O/o. Commissioner & Director of Municipal Administration, T.S, Hyderabad. ENDORSEMENT

E.No.452961/2022-H2,

Dt. 30/12/2022

Communicated "G.O.Ms.No.240 MA&UD (TP&E.2) Department, Dt.16.12.2022" for information and necessary action.

### Dr N Satyanarayana I A S DIRECTOR OF MUNICIPAL

#### **ADMINISTRATION**

To

All the MCs (Except GHMC) through RDMAs concerned.

All the SSs/SIs/HAs (through MCs).

The RDMAs of Hyderabad & Warangal Region.

Copy to all the AC LBs (Except Hyderabad & Mulugu Districts) for information. Copy to all the Collector & District Magistrates (Except Hyderabad & Mulugu Districts) for information.

Copy submitted to the Special Chef Secretary to Government, MA&UD, T.S., Hyderabad for kind information.

Signed by DR N SATYANARAYANA I A S Date: 30-12-2022 12:46:58 Reason: Approved

# GOVERNMENT OF TELANGANA ABSTRACT

Service Rules - Telangana State Municipal Health (Municipalities and Municipal Corporations) Subordinate Service Rules, 2022 - Notification - Orders - Issued.

MUNICIPAL ADMINISTRATION & URBAN DEVELOPMENT (TP&E.2) DEPARTMENT

#### G.O. Ms. No. 240

Dated: 16-12-2022 Read the following: -

1. G.O. Ms. No. 84, MA&UD (G1) Dept., dated 14.02.2012.

2. G.O. Ms. No. 161, MA&UD (D2) Dept., dated 01-06-2016.

3. From the DMA, Telangana, Hyderabad, Letter Roc. No. e-452961/2022/H3, dated 19-07-2022.

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#### ORDER: -

The following notification will be published in the Extraordinary Issue of Telangana Gazette, Dated: 16-12-2022.

#### NOTIFICATION

In exercise of the powers conferred by sub-section (1) of Section 238 read with sub section (2) of section 43 of the Telangana State Municipalities Act, 2019 (Act, No.11 of 2019) and in supersession of earlier rules issued in G.O. Ms. No. 84, MA &UD (G1) Department, dated 14-02-2012 read with G.O. Ms. No. 161, MA &UD (D2) Department, dated 01-06-2016 the Government of Telangana hereby makes the following Rules for the Telangana State Municipal Health (Municipalities and Municipal Corporations) subordinate service.

- 1. Short title, extent and commencement: (i) These rules may be called the Telangana State Municipal Health (Municipalities and Municipal Corporations) Subordinate Service Rules 2022.
- (ii) They shall apply to all the Sanitary Supervisors, Sanitary Inspectors and Health Assistants working in Municipalities and Municipal Corporations in the State of Telangana.
- (iii) They shall come into force with effect from the date of their publication in the Telangana Gazette.
- 2. Constitution: The Telangana State Municipal Health Subordinate Service shall consist of the following categories of posts namely:-

Category-II - Sanitary Supervisors.
Category-III - Sanitary Inspectors.
Category-III - Health Assistants.

**3. Appointment:** The Method of appointment and appointing authority for the categories of posts mentioned in column (1) of the table below shall be as specified in the corresponding entries in column (2) and column (3) thereof.

#### **TABLE**

Category (1)	Method of Appointment (2)	Appointing Authority (3)
1.Sanitary Supervisor	By promotion from the category of Sanitary Inspectors working in the Municipalities / Corporations in the zone concerned.	Commissioner & Director of

2.Sanitary	<ol> <li>By direct recruitment to the extent of 75% of the vacancies.</li> <li>By Promotion to the extent of 25% of vacancies from the feeder category of Health Assistant.</li> </ol>	Commissioner & Director of Municipal Administration
3. Health Assistant	<ol> <li>By direct recruitment to the extent of 50% of the vacancies.</li> <li>By promotion to the extent of 25% of the vacancies from the category of Public Health Maistry / Public Health Jawan / Sanitary Maistry / Sanitary Jawan.</li> <li>By promotion to the extent of 25% of the vacancies from the category of Public Health</li> </ol>	The Regional Director-cum-

**Note (1)**: Appointment by promotion to the posts under category (3) shall be made by the Public Health Worker (Public Health Maistry / Public Health Jawan) / Sanitary Maistry / Sanitary Jawan to the extent of 25% of the vacancies and from the category Public Health Worker to the extent of the 25% of the vacancies. However, the Public Health Worker shall not be junior to any qualified Public Health Maistry / Public Health Jawan / Sanitary Jawan in the earlier cadre. If junior, this point shall also go to Public Health Maistry / Public Health Jawan / Sanitary Maistry/Sanitary Jawan."

"Provided that when there are no qualified Public Health Worker (Public Health Maistry / Public Health Jawan) / Sanitary Maistry / Sanitary Jawan in the Municipality / Corporation, a Public Health Worker who has put in more than (2) years of service and possessing the qualifications prescribed, shall be promoted as Health Assistant."

**Note (2)**: Method of appointment and cycle/order for the post of Sanitary Inspector (Category-2) shall be as follows:-

1st Vacancy : Direct Recruitment2nd Vacancy : Direct Recruitment

3rd Vacancy : By promotion to the post of Health Assistant

4th Vacancy : Direct Recruitment
5th Vacancy : Direct Recruitment

6th Vacancy : By promotion from the post of Health Assistant

7th Vacancy : Direct Recruitment 8th Vacancy : Direct Recruitment

**Note (3):** Method of appointment cycle / order for the post of Health Assistant (Category-3) shall be as follows:

1 <sup>st</sup> Vacancy	Direct Recruitment.	
2 <sup>nd</sup> Vacancy	By promotion from the post of Sanitary Maistry / Sanitary Jawan.	
3 <sup>rd</sup> Vacancy	Direct Recruitment.	
4 <sup>th</sup> Vacancy	By promotion from the post of Public Health Worker	

	(Public Health Maistry / Public Health Jawan)	
5 <sup>th</sup> Vacancy	Direct Recruitment.	
6 <sup>th</sup> Vacancy	By promotion from the post of Sanitary Maistry /Sanitary Jawan.	
7 <sup>th</sup> Vacancy	Direct Recruitment.	
8 <sup>th</sup> Vacancy	By promotion from the post of Public Health worker (Public Health Maistry / Public Health Jawan).	
9 <sup>th</sup> Vacancy	Direct Recruitment.	
10 <sup>th</sup> Vacancy	By promotion from the post of Sanitary Maistry /Sanitary Jawan.	
11 <sup>th</sup> Vacancy	1 <sup>th</sup> Vacancy Direct Recruitment	
12 <sup>th</sup> Vacancy	By promotion from the post of Public Health worker (Public Health Maistry/ Public Health Jawan).	

- **Note (4):** In case if no eligible feeder category Members are available for consideration of promotion to the categories of II and III. The available vacancies shall be filled up through Direct Recruitment.
- 4. Reservation of Appointments: Reservation in appointments shall be as per provisions contained in Rule 22 and 22-A of the Telangana State and Subordinate Service Rules, 1996 as amended from time to time, subject to allowing (i) Lower vision disability instead of Blindness mentioned at Roaster Point No. 6 and (ii) Multiple Disabilities involving a combination of (a) Low Vision, (b) Deaf and Hard of Hearing, (c) Locomotor Disability including cerebral palsy, Leprosy cured, Dwarfism, Acid Attack Victims and Muscular dystrophy instead of Autism, Intellectual Disability, Specific Learning Disability and Mental Illness mentioned at Roaster Point No. 82.
- **5. Qualifications:** No person shall be eligible for appointment to the post in the category specified in column (2) of the Table below unless he/she possesses the qualifications specified in the corresponding entry in column (3) thereof.

SI. No	Category	Qualifications
1.	Sanitary Supervisor	Must possess a Bachelor's Degree in Biological Science from any University in India or incorporated by or under Central Act, Provincial Act, or a State Act or an Institution recognized by the UGC or an equivalent qualification.
	А	Note: In respect of in service Sanitary Inspectors existed as on 16-12-2022, if no qualified person is available, promotion may be considered with Bachelors Degree.
		Sanitary Inspector Training Course / Multi Purpose Health Assistant Training Course Certificate awarded by the Chairman, Board of Examinations constituted by State Government or from Government of India / State Government recognized institution".
		Physical fitness for camp life, as per standards as prescribed by the Commissioner and Director of Municipal Administration.

	T		
Inspector any University in India or incorporated by or a Act, Provincial Act, or a State Act or a		Must possess a Bachelor's Degree in Biological Science from any University in India or incorporated by or under Central Act, Provincial Act, or a State Act or an Institution recognized by the UGC or an equivalent qualification.	
		Note:- In respect of in service Health Assistants existed as on 16-12-2022, if no qualified persons is available, promotion may be considered with Bachelors Degree.	
		Sanitary Inspector Training Course / Multi Purpose Health Assistant Training Course Certificate awarded by the Chairman, Board of Examinations constituted by State Government or from Government of India / State Government recognized institution".	
		Physical fitness for camp life, as per standards as prescribed by the Commissioner and Director of Municipal Administration.	
3.	Health Assistant	An Intermediate with Biological Science or 10+2 equivalent standard with Biological Science as one of the subjects.	
		Note:- In respect of in service Public Health Maistry / Public Health Jawan / Sanitary Jawan / Sanitary Maistry and Public Health Worker existed in the service as on 16.12.2022, if no qualified person is available, promotion may be considered with Intermediate or an equivalent education".	
		Pass certificate in Multi Purpose Health Assistant Training Course / Sanitary Inspector Training Course Certificate awarded by the Chairman, Board of Examinations, constituted by Government of Telangana or from Government of India/ Government of Telangana recognized Institution.	
		Physical fitness for camp life, as per standards as prescribed by the Commissioner and Director of Municipal Administration.	

- **6. Age:** Rule-12 of the Telangana State and Subordinate Service Rules, 1996 and subsequent amendments issued from time to time shall apply to the post of Health Assistant in Municipalities & Corporations.
- 7. Minimum Service for Promotion: No person shall be eligible for promotion unless he/she has:-
- (i) Satisfactorily completed probation in the feeder category as per Rule (8) of the Telangana State and Subordinate Service Rules, 1996.
- (ii) Put in not less than two years of service in the category from which promotion is made which is mentioned in the rules from time to time.
- **8. Probation:** The Probation of a member of Service shall be as per the Rule16(c) of Telangana State and Subordinate Service Rules, 1996.
- **9. Seniority:** (i) The seniority of the members of service shall be determined as per Rules 33 to 36 of the Telangana State and Subordinate Service Rules, 1996.
- (ii) A common seniority list in the categories mentioned in column (1) of the Table under rule (3) of these rules shall be prepared for promotion.
- 10. Postings and Transfers: (i) Postings and transfers of Sanitary Supervisors and Sanitary Inspectors from one Municipality / Corporation to another shall be made by the Commissioner and Director of Municipal Administration, T.S., Hyderabad within the Zones specified in Rule-13 of these rules.

- (ii) Postings and transfers of Health Assistants from one Municipality / Corporation to another shall be made by the Regional Director-cum-Appellate Commissioner of Municipal Administration concerned within the Zones specified in Rule-13 of these rules.
- 11. Training: The members of the service shall undergo such course of training and pass such examination at the end of the course as may be prescribed by the Government from time to time. Failure to pass the examination at the end of the course of training will result in the suitable action as deemed fit by the Government.
- Review: Rules (24) and (25) of Telangana State and Subordinate Service Rules, 1996 shall be applicable to this service.
- 13. Unit of Appointment: The unit of appointment of this Service shall be as follows:

	Category post (1)	Unit of appointment (2)
(1)	Sanitary Supervisor	
(2)	Sanitary Inspector	Zonal
(3)	Health Assistant	

### Zones and their Jurisdiction:

Zone-I: Kaleshwaram

Asifabad-Kumurambheem, Mancherial, Peddapalli, Jayashankar-Bhupalapalli and Mulugu Districts.

Zone-II: Basara

Adilabad, Nirmal, Nizamabad and Jagitial Districts.

Zone-III: Rajanna

Karimnagar, Rajanna-Sircilla, Siddipet, Medak and Kamareddy Districts.

Bhadrari-Kothagudem, Khammam, Mahabubabaad, Warangal and Hanumakonda Districts.

Zone-V: Yadadri

Suryapet, Nalgonda, Yadadri-Bhongiri and Janagaon Districts

Zone-VI: Charminar

Medchal-Malkajgiri, Hyderabad, Ranga Reddy, Sangareddy and Vikarabad Districts.

Zone-VII: Jogulamba

Mahabubnagar, Narayanpet, Jogulamba-Gadwal, Wanaparthy and Nagarkurnool Districts.

- Member Absent from Duty: The absence of a member of a category from duty in such category whether on leave or on foreign service or on deputation or for any other reason and whether his/her lien in a post borne on the cadre of such category is suspended or not, shall not, if he/she is otherwise fit, render him/her in eligible in his/her turn:
- (i) for re-appointment to a substantive or officiating vacancy in the category in which he/she may be probationer or an approved probationer; and
- (ii) for promotion from a lower to higher category in the service as if he/she had not been absent. He/she shall be entitled to all the privileges in respect of appointment, seniority, probation and appointment as full member which he/she would have enjoyed but for his absence subject to his/her completing satisfactorily a period of probation on his/her turn.

- **15. Full Membership of the service:** Rule 21 of Telangana State and Subordinate Service Rules, 1996 shall be applicable to this service.
- **16.** Relinquishment of rights of members: Rule 28 of Telangana State and Subordinate Service Rules, 1996 shall be applicable to this service.
- 17. Conditions of Service: The members of the Service shall be governed by the Rule 3-A of Telangana State and Subordinate Service Rules, 1996.
- 18. Pay and allowances: A member of this service shall begin to draw the pay and allowances attached to his/her post, as fixed or revised by the Government from time to time, with effect from the date when he/she assumes the duties of that post and shall cease to draw them as soon as he/she ceases to hold that post.
- 19. Leave and Leave Salary: (i) The leave other than casual leave, of the members of the service shall be regulated by the Telangana State Leave Rules or Fundamental Rules, as the case may be, or as they are governed immediately prior to their appointment to the Service.
- (ii) (a) The Commissioner of the Municipality/Corporation shall grant all leaves to the members of the Service.
- (b) Where there is a Municipal Health Officer, the Commissioner may delegate his/her powers to the Municipal Health Officer.
- (iii) The provisions regulating the payment of leave salary and contribution to the other employees of the Municipal Councils shall apply to the members of this service.
- **20.** Loans and Advances: The members of the Service are eligible to various loans and advances to which employees of a Municipal Council are eligible as per rules applicable to the government employees subject to availability of funds and budget provision.
- 21. Payment of Traveling Allowance and Daily Allowance: The members of this service are eligible for payment of Traveling Allowance and Daily Allowance as per Rules in force, in respect of Government employees
- **22. Pension and Gratuity:** (i) The existing Municipal employees appointed before 01-09-2004 and who are promoted to this service shall be paid pension as per Telangana State Revised Pension Rules, 1980 under the Head of Account MJH2071-01-MH(09)-040-041 pensions.
- (ii) The Municipal employees appointed on or after 01.09.2004 and who are promoted to this service and persons recruited direct to this service shall come under the purview of contributory pension scheme introduced in G.O.Ms.No.653 Finance (Pension-I) Department, Dated: 22.09.2004.
- (iii) In respect of officers drawn on deputation, the concerned Department shall pay the pension as applicable in their parent Department.
- (iv) Pension and Gratuity shall be payable to the member of the service as per the Rules/Orders issued by the Government from time to time.
- 23. Conduct: The Telangana State Civil Service (Conduct) Rules, 1964 as amended from time to time shall apply to the members of this service.
- **24. Discipline and Control:** The Telangana State Civil Service (Classification, Control and Appeal) Rules, 1991 as amended from time to time shall apply to the members of this service.
- **25. Appeals:** The Telangana State Civil Service (Classification, Control and Appeal) Rules, 1991 as amended from time to time shall apply to the members of this service.

**26. Saving:** All Transfers, Promotions and Suspensions made by the then Competent Authorities or things done or taken by the State Government or by any order of the State Government or by any Authority under the said orders shall be deemed to and to have always been done or taken in accordance with these Rules.

#### (BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

## ARVIND KUMAR SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad. (with a request to publish the Notification in Telangana Gazette and send 100 copies to the Government)

The Director of Municipal Administration,

Telangana, Hyderabad.

The Secretary,

Telangana State Public Service Commission, Hyderabad.

Copy to:-

OSD to the Hon'ble Minister (MA&UD)

OSD to Special Chief Secretary to Government, MA&UD Department.

PA to the Secretary to Government, MA&UD Department.

All the Regional Directors of Municipal Administration

through: DMA, Telangana, Hyderabad. All Municipal Commissioners in the State through: DMA, Telangana, Hyderabad.

The Law Department.

The General Administration (Ser.D) Department.

SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER